

## Code of Conduct

At the Cape Town Eisteddfod we:-

### Comradeship & Teamwork

- work together to create an event and environment that is inclusive, supportive and encouraging to all, promoting participation and cooperation
- recognise and acknowledge each other's skills, abilities and achievements
- share the load and provide encouragement
- help others achieve their endeavours and aspirations
- acknowledge that we rely on each other and our combined efforts exceed the sum of our individual efforts

### Respect

- treat each other with courtesy, sensitivity, tact, consideration and respect
- address the Chairperson, organisers, workers, colleagues and competitors in a respectful manner

### Trust

- value the trust we have in each other
- honour the confidentiality people may place in us

### Honesty & Truthfulness

- are truthful with our colleagues and ourselves
- acknowledge we sometimes make mistakes and accept responsibility for our actions

### Commitment

- believe in doing a job the right way and with appropriate enthusiasm
- take pride in our actions and tasks being undertaken
- share and promote the culture, purpose and objectives of our event
- ask for support when needed
- keep the Eisteddfod organisers informed about changes to our circumstances

### Safety

- take care of, respect and support each other
- promote healthy and safe work practices
- foster an environment of well being, happiness, health and prosperity
- respect and use all equipment in the way in which it was intended

### Self Discipline

- exercise self control in managing stress, anger and our attitude in general
- recognise our limitations and those of others

### Leadership & Discipline

- recognise the Chain of Command as part of our Eisteddfod structure and use it to support our activities as appropriate

### Equity & Diversity

- treat all people as unique individuals and value their beliefs, opinions, knowledge and experiences irrespective of race, religion, colour, age, gender, creed, or musical tastes

This is to certify that I have read the above code of conduct, and agree to abide by the contents thereof.

Teachers Signature: \_\_\_\_\_

Date: \_\_\_\_\_